

Health and Safety Manual

HEALTH AND SAFETY POLICY

VESL (Versatile Energy Services Ltd.) is committed to providing the highest standards of Health, Safety, and Environmental protection for all worksite parties.

VESL will conduct its operations so that no one will suffer any injury or occupational illness or cause harm to the environment. VESL will ensure procedures are in place to protect all worksite parties' physiological, physical, and social well-being.

VESL will follow all regional applicable laws and regulations, implement programs and training that promote safe work practices, and avoids risk to all workers, clients, and the environment.

VESL will achieve these goals by:

- Complying fully with all regional and industry regulations and putting into practice more stringent standards when those are inadequate.
- Providing adequate and appropriate training to our workers, ensuring competence in their roles.
- All workers and contractors are responsible for stopping any operation if conditions are unsafe.
- Safety is never jeopardized for time or cost.
- Discussing and listening to our workers, contractors, and clients to raise our HSE standards and culture.
- Maintain the confidence of others in the integrity of our operations.
- Expect all workers, contractors, and clients to maintain the same high standard of HSE performance we expect and have them support our commitment to our HSE goals and legislated requirements.
- Utilizing suggestions from the HSC to improve safety and operational effectiveness.
- Ensuring ease of access to safety policies, procedures, and Hazard Assessments for all worksite parties and encouraging their input.
- Encourage and promote an environment of continuous improvement in our HSE and operational processes.